

Priority C

We will create more affordable housing and social housing in all of Stirling's communities. We will lead by example as an organisation in setting exceptional standards in building practice, environmental practice, employer practice, tenant relations and homelessness prevention.

Our citizens require warm, safe, appropriate and affordable accommodation in the communities where they most feel a connection. We must commit as an organisation to creating more affordable housing and social housing. We must commit as an organisation to champion ethical thinking in all that we do and encouraging the same with our partner organisations. We must lead, and be seen to lead, by example.

We will direct, but not limit, our services and resources towards the following considerations:

- 1) We will commit to not privatising council services
- 2) We will protect current in-house services and consider bringing services back in-house whenever appropriate.
- 3) We will protect employee rights at Stirling Council and enhance our working relationship with Trades Union.
- 4) We will deliver apprenticeship and training opportunities within Stirling Council
- 5) Stirling Council will continue to be a Living Wage Employer and will pursue policies and practices that promote the concept of Stirling as a Living Wage Region
- 6) We will introduce a £10 per hour Living Wage to Stirling Council employees
- 7) We will ensure landlords live up to their obligations to tenants, and maintain their properties
- 8) We will set up a private Landlord/Tenant Forum to enhance property management
- 9) We will create at least 700 social homes in the next five years.
- 10) We will invest in our council houses to ensure they are warm, safe and secure
- 11) We will introduce innovative policies which enable the building of affordable housing by local residents in agreed designated areas
- 12) We will maintain limits on the number of HMOs in communities
- 13) We will invest in training and support for our council officers to ensure they are best placed to help support our citizens avoid homelessness.
- 14) We will carry out a root and branch review of rural and urban homelessness to ensure our services are sensitive to the needs of our citizens.