

STIRLING CHILDREN'S SERVICES PLAN 2020-2023

APPENDIX FOUR: IMPROVEMENT AREAS, NATIONAL PERFORMANCE FRAMEWORK, AND THE RIGHTS OF THE CHILD

Improvement Area	Intended Outcomes	Links to National Performance Framework	Links to UNCRC Articles	Delivery Arrangements
Mental Health and Emotional Wellbeing	<p>All children, young people and families will have access to the right support at the right time.</p> <p>Children and young people will be active participants in the design of supports and services.</p> <p>More children and young people will report good mental health.</p> <p>More children and young people will have good experiences of help and support.</p> <p>More children and young people will have their needs met at an earlier stage of intervention.</p>	<p>We grow up loved, safe and respected so that we realise our full potential</p> <p>We live in communities that are inclusive, empowered, resilient and safe</p> <p>We are healthy and active</p> <p>We are well educated, skilled and able to contribute to society</p>	<p>I should be supported to live and grow.</p> <p>I have the right to good quality health care, to clean water and good food.</p> <p>I have the right to an education which develops my personality, respect for others' rights and the environment.</p> <p>I have a right to relax and play.</p> <p>I have the right to be kept safe from things that could harm my development.</p>	<p>Plan: Mental Health and Emotional Wellbeing action plan</p> <p>Lead: Principal Educational Psychologist, Stirling Council</p> <p>Partners: Stirling Council Educational Psychology; NHSFV CAMHS, School nursing, Health Visitors, Family Nurse Partnership; Health Promotion; Children & Families social work, Parent and Family Support Team; Youth Participation Team;</p>

				Schools; University of Stirling; Forth Valley College; Skills Development Scotland; Active Stirling; relevant local third sector organisations; Adult Mental Health Team.
Improvement Area	Intended Outcomes	Links to National Performance Framework	Links to UNCRC Articles	Delivery Arrangements
Tackling Child Poverty	<p>Reduce the impact of poverty on children and young people's wellbeing, opportunities and attainment</p> <p>Increase income from employment for parents and young people</p> <p>Reduce costs of living, including the cost of the school day and tackling food poverty</p> <p>Maximise income from social security and benefits in kind</p>	<p>We tackle poverty by sharing opportunities, wealth and power more equally</p> <p>We grow up loved, safe and respected so that we realise our full potential</p> <p>We live in communities that are inclusive, empowered, resilient and safe</p> <p>We are healthy and active</p> <p>We are well educated, skilled and able to contribute to society</p> <p>We have thriving and innovative businesses, with quality jobs and fair work for everyone</p> <p>We respect, protect and fulfil human rights and live free from discrimination</p>	<p>(3) best interests of the child</p> <p>(6) life, survival and development</p> <p>(18) parental responsibilities and state assistance</p> <p>(23) children with disabilities</p> <p>(26) social security</p> <p>(27) adequate standard of living</p>	<p>Plan: 2019-20 Local Child Poverty Action Report</p> <p>Lead: Senior Manager Economic Development & Communities, Stirling Council</p> <p>Partners: Stirling Council, NHS Forth Valley, DWP, Forth Valley College, Skills Development Scotland, Active Stirling, third sector organisations involved in delivering the Local Child Poverty Action Report</p>

Improvement Area	Intended Outcomes	Links to National Performance Framework	Links to UNCRC Articles	Delivery Arrangements
Improving outcomes for children and young people with care experience	<p>That all children and young people who experience the care system can say: “I am loved, nurtured and cared for. I am asked what I think. I am understood. I am treated as a person and not as a case. I am supported to learn and achieve. I have opportunities like any other child or young person. I am protected from harm. I am still supported when I become an adult. Transitions in my life are minimised and when needed I am supported through them.”</p>	<p>We grow up loved, safe and respected so that we realise our full potential We live in communities that are inclusive, empowered, resilient and safe We are healthy and active We are well educated, skilled and able to contribute to society We are creative and vibrant and diverse cultures are expressed and enjoyed widely We respect, protect and fulfil human rights and live free from discrimination</p>	All!	<p>Plan: Stirling Corporate Parenting Plan</p> <p>Lead: Chief Social Work Officer, Stirling Council</p> <p>Partners: Stirling Champions’ Board; Corporate Parenting Group</p>
Improving outcomes for children and young people with disabilities	<p>Families experience an integrated process, especially at points of transition Early interventions, supported by earlier stage joint planning</p>	<p>We tackle poverty by sharing opportunities, wealth and power more equally We grow up loved, safe and respected so that we realise our full potential We live in communities that are inclusive, empowered, resilient and safe We are healthy and active</p>	<p>(2) non-discrimination (3) best interests of the child (5) parental guidance and a child’s evolving capacities (6) life, survival and development (12) respect for the views of the child (23) children with disabilities</p>	<p>Plan: Working group to be established and action plan to be developed.</p> <p>Partners: NHS Forth Valley; Stirling Council; Clackmannanshire and Stirling Health & Social Care</p>

		<p>We are well educated, skilled and able to contribute to society</p> <p>We have thriving and innovative businesses, with quality jobs and fair work for everyone</p> <p>We respect, protect and fulfil human rights and live free from discrimination</p>		Partnership; Third Sector agencies; children, young people and their families.
Improvement Area	Intended Outcomes	Links to National Performance Framework	Links to UNCRC Articles	Delivery Arrangements
Improving support for children in need of protection	<p>A robust and early response to protect children at risk from harm associated with neglect, parental substance use and domestic abuse.</p> <p>Protecting children and young people from harm associated with any form of exploitation.</p>	<p>We grow up loved, safe and respected so that we realise our full potential</p> <p>We live in communities that are inclusive, empowered, resilient and safe</p> <p>We are healthy and active</p> <p>We are well educated, skilled and able to contribute to society</p> <p>We respect, protect and fulfil human rights and live free from discrimination</p>	<p>(3) best interests of the child</p> <p>(19) protection from violence, abuse and neglect</p> <p>(34) sexual exploitation</p> <p>(36) other forms of exploitation</p>	<p>Plan: Clackmannanshire and Stirling Child Protection Committee Improvement Plan 2020-21</p> <p>Lead: Lead Officer, Clackmannanshire and Stirling Child Protection Committee</p> <p>Partners: All partner agencies from the Child Protection Committee</p>